

Faculty Council Agenda
December 6, 2019 12pm – 2pm
Margaret Eaton Boardroom, BN 302

Present: Beth Ali, Catherine Amara, Michael Atkinson, Barb Brophey, John Cairney, Joyce Chen, Robin Campbell, Simon Darnell, Benjamin Divito, Caroline Fusco, Jenna Gillen, Jack Goodman, Sharon Grandison, Paul Handley, Emily Hickey, Ira Jacobs, Janelle Joseph, Brenaven Kugamoorthy, Margaret MacNeill (Chair), Lynda Mainwaring, Braeden McKenzie, Catherine Sabiston, Merrily Stratten, Tim Taha, Scott Thomas, Luc Tremblay, Linda Trinh, Jim Webster, Cheryl Yip

Secretariat: Wendy Pais

Regrets: Kelly Arbour-Nicitopoulos, Peter Donnelly, Tracia Finlay-Watson, Daniel Moore, Ashley Stirling, Tim Welsh

1. **Call to Order and Introductions:** The meeting was officially called to order at 12:06 p.m. Professor Margaret MacNeill welcomed Paul Handley to the Faculty as the new Chief Administrative Officer.
2. **Approval of Agenda:** The circulated agenda was approved.

(**Motion:** Amara/Divito; Carried)
3. **Approval of Minutes:** The minutes of November 1st, 2019 were approved.

(**Motion:** Jacobs, Goodman; Carried)
4. **Committee Reports**
 - a. **Executive Committee**
Dean Jacobs informed Council that the Executive Committee met on November 12th, 2019 and recommended the agenda for this meeting to the Faculty Council Chair. The motions have been deemed appropriate for Faculty Council consideration.
 - b. **Undergraduate Examinations** – no report
 - c. **Undergraduate Curriculum**
Professor Catherine Amara informed Council that a new course was reviewed and approved at the last Undergraduate Curriculum Committee meeting. This course draws heavily on critical race theory to explore sport culture post 9-11. The course is entitled *Sport and the War on Terror* and will be taught by Dr. Adam Ali starting in January 2020.

The Curriculum Committee continues its discussions on equity, diversity and social inclusion and is beginning to discuss potential readings and inviting others with expertise in this area to participate in meetings.

The Curriculum Committee has spent a majority of their time discussing the *Certificate in Physical Activity Instruction* proposal, and in particular feedback from the last Professoriate meeting. The focus has been broadened from physical literacy and the list

University of Toronto - Faculty of Kinesiology & Physical Education of courses within the certificate has been expanded. As a result the name of the certificate has changed from '*Certificate in Physical Literacy Pedagogy or Instruction*' to the '*Certificate in Physical Activity Instruction*' making it more focused and relatable to the list of courses that have been identified. The Certificate proposal document explains the rationale in detail and highlights the strength of the Faculty in Physical Activity Instruction. The Certificate is open to any undergraduate student that meets the certificate and eligibility requirements of at least three half courses from the identified pathway of courses, and a minimum of 70% in each of those three courses. The courses have been divided into general and specific categories. The Certificate is not a certification, but allows students to identify their expertise in a particular area for applications to other academic programs and for job applications. This Certificate is coming forward to Faculty Council at this time for information and feedback. It will be brought forward to the Faculty Council meeting in January for approval, with the intention for implementation in Fall 2020.

d. Undergraduate Admissions

Professor Tim Taha informed Council that the Undergraduate admissions applications are now open.

e. Graduate Committee

Professor John Cairney reminded Council that Professor Michael Atkinson is the new Director of Graduate Programs as of December 1st, 2019. The Graduate Committee met on November 18th, 2019 where discussions continued on how the graduate seminars can be improved in terms of student focused content.

There were three applications this year for the *Ontario Women's Health Scholarship*. Each application was independently assessed, rated, and ranked by two faculty members and two applications were put forward based on assigned quota of one doctoral student and one masters student.

Direct feedback has been provided to students after the *Canada Graduate Scholarship - Doctoral* Fall competition. All students who applied received a letter indicating whether their application was forwarded to the School of Graduate Studies with feedback regarding their applications. *The Canada Graduate Scholarship -Masters* applications will be reviewed next following a similar review process.

Professor Margaret MacNeill thanked Professor Cairney for his work on this Committee.

f. Research Committee

Professor Luc Tremblay informed Council that the Research Committee finalized the report of the *Research Clusters Exercise*. The report was circulated widely last week. This report reflects a collegial exercise that took place over the last 14 months. Based on responses secured from more than thirty faculty members, the report clarifies how KPE Research aligns with the *University of Toronto Strategic Research Plan*. Twenty seven of the respondents identified the "PROMOTE: Human Development and Health through the Lifespan" as one of their research themes. Thus, the Research Committee also opted to explore how KPE Research extends from the institutional Research Plan to our Faculty's Mission and Vision. To that end, four research clusters were identified. One research cluster relates to how physical activity is increasingly becoming relevant to health care.

University of Toronto - Faculty of Kinesiology & Physical Education

Another research cluster relates to how physical activity and sport are powerful vehicles to promote development, peace, and social justice. A third cluster relates to making physical activity and sport more inclusive, safe, and healthy. A fourth cluster was identified with regard to enhancing human performance. The research at KPE clearly covers the entire spectrum of Kinesiology, from cell to society, that is from recovery, to healthy participation, to high performance. The hope is that the report will be useful to various KPE offices and the Research Committee invites feedback.

A reminder that undergraduate students taking KPE390/490 courses and their supervisors have to submit ethics protocols to the KPE Delegated Ethics Review Committee.

g. Council of Athletics & Recreation – B. Ali

Beth Ali informed Council that the Council of Athletics and Recreation (CAR) budget is in the midst of approval through the Council on Student Services. Current budget committee unanimously supported the draft budget 2020-21 and it was presented to CAR for information at the last meeting. It will be brought forward for approval at the January 2020 CAR meeting.

There has been an Ontario Human Rights Tribunal complaint lodged about the legality of programming ‘Women’s Only’ hours in the Faculty’s facilities and programs. The University has responded to the complaint with a submission to the Tribunal that explains the justification for such programming. The CAR has reaffirmed its commitment to women’s only hours as it does on an annual basis.

In previous instances where the same complaint has been lodged, the decision has been that the acknowledged discrimination is recognized and allowed under law to facilitate progress towards meeting diversity and equity objectives.

h. Equity Committee

Sharon Grandison informed Council that the Equity Committee met on November 18th 2019. The Committee is continuing to work on revising and updating the terms of reference and is working on a number of other projects. Equity initiatives and events at the Faculty are well represented. The University’s *Equity, Diversity and Inclusion* Annual Report on 2017-18 was recently released and KPE’s Taskforce on Race and Indigeneity was highlighted in that report. The Faculty’s equity profile continues to increase and gain exposure on its innovative and impactful research and equity initiatives.

Dean Jacobs commented that given the institutional Equity, Diversity and Inclusion report that it might be beneficial for KPE to produce an annual Equity, Diversity and Inclusion report to capture the various related initiatives that are taking place at the Faculty. Sharon Grandison indicated that this has been discussed at the CAR Equity Committee level, and the idea of an Equity Hub online was developed to provide information on what is happening at the Faculty. Dean Jacobs questioned if there was a downside to communicating all of the initiatives undertaken at the Faculty without being able to simultaneously refer to their impact, which would be unknown at the time of annual reporting. Sharon Grandison commented that there will always be a critique of initiatives, but it is our responsibility as a Faculty to educate and communicate externally what our values are so that they are known.

i. Awards Committee

On behalf of the committee Robin Campbell presented an athletic award for Council approval. The Awards Committee recommends that Faculty Council approve the *Betty and Chris Wansbrough Scholarship in Women's Hockey*.

With the endorsement of the Committee Robin Campbell put forth the following motion:

Motion: Approval of the *Betty and Chris Wansbrough Scholarship in Women's Hockey*.

(Motion: Campbell/Stratten; Carried)

This will be one award up to the limit allowed by the league, which can be divided and awarded to two qualified candidates.

j. Restricted Funds Committee – no report

k. Sponsorship Committee – no report

5. EDU Reports

a. Centre for Sport Policy Studies – no report

b. Centre for Motor Control

On behalf of Professor Tim Welsh, Professor Luc Tremblay reported that the second lecture in the Centre for Motor Control Speaker Series was delivered by Professor Denise Henriques (York University) on November 29th 2019. The title of her talk was, “*Proprioception and prediction in visuomotor learning*”. The next speaker will be Dr. Chris Forgaard (Western University) on January 31st, 2020. The title of this talk will be announced at a later date.

c. Mental Health and Physical Activity Research Centre

Professor Catherine Sabiston reported that one of the key initiatives that the Research Centre has been involved in is the MoveU/HappyU program in collaboration with the Faculty's Sport and Recreation unit and Health and Wellness on campus. Many university campuses across Canada, U.K. and Australia are now following this model that was developed at the University of Toronto, which links health and wellness to kinesiology. The Centre is also working on developing screening tools for mental health that could coincide with the Get Active questionnaire and strives to be a leader in connecting physical activity and mental health. The Centre is currently working with the KPE Advancement office to identify funding opportunities to provide resources for student training opportunities, equipment, website and app development.

MPARC has been asked by the Toronto District School Board to go out into the community for the delivery of related teacher professional development, as well as for student groups to come to MPARC to get a sense of the connection between physical activity and mental health.

Dean Jacobs reminded Council that MoveU is a copyrighted term attributable to the University of Toronto and should be mentioned when used externally. Professor Sabiston indicated that shared documents do not include this branding.

6. **Deans' Reports**

a. **Dean – I. Jacobs**

Dean Jacobs extended a welcome to Paul Handley as the new Chief Administrative Officer.

There are currently two searches for tenure stream positions that are ongoing; one is in the area of cardiovascular or pulmonary exercise physiology and the other in biomechanics/motor control. Shortlisting is underway and further announcements about visits will be made in January.

The annual budget review and submission for the academic programs is now complete and was presented to the Provost in November. The budget projections note maintaining undergraduate and graduate student numbers. It was also projected that there would be an increase in the intake percentage of undergraduate international students from the current ten percent of incoming students to fifteen or twenty percent, and maintaining our desire to have a greater percentage of our graduate student intake comprised of PhD students and fewer masters students. Within that same budget presentation were plans for capital projects to expand research space, optimize utilization of that space requiring a long term outlook on financing to be able to move this forward.

As part of the *University of Toronto Quality Assurance Process (UTQAP)*, external reviewers were on site on November 20th and 21st, 2019. The external reviewers were provided with a comprehensive self-study report prior to their visit. Comments from the reviewers will be provided in a formal report and will include constructive feedback and recommendations based on their observations. Dean Jacobs extended his thanks to all those who participated in the UTQAP process. The reviewers felt that the Faculty had undergone an impressive transformation in response to the previous external review. The reviewers commented on the general good stewardship and use of resources at the Faculty's disposal and on aggressive and creative ways of increasing the degrees of freedom to progress towards realizing the goals of the academic plan and generating resources for related initiatives. They also noted the space crunch, classroom space and quality, had some suggestions on increasing PhD student recruitment including direct entry into the PhD program from an undergraduate degree. The finalized report will be available in January and will also be reported to various levels of governance at the University.

The current plan is to accelerate hiring of faculty members with a view to augment research capacity, as well as offering more courses or more sections of existing courses to reduce our student to faculty ratio.

Professor Catherine Amara and Professor Caroline Fusco will be beginning leaves in January 2020 and will return on July 1st, 2020.

Dean Jacobs put forth the following motion:

Motion: To endorse the 'KPE Academic Plan Extension Through 2022'

<https://kpe.utoronto.ca/about/academic-planning>. (**Motion:** Jacobs/Amara; Carried)

The academic plan extension draft was circulated widely, and discussed with the executive of the KPEUA and highlights presented to graduate students.

At the last Faculty Council meeting there was notice that the motion to endorse the academic plan extension would come forward at this meeting.

The 2013-18 *KPE Academic Plan* was developed with four strategic objectives as well as a clear mission, vision and values. This is reiterated in the current academic plan extension. After wide consultation, a decision was made to have the mission, vision and values remain the same.

The new plan is for a shorter term, extending until June 30th, 2022 to provide continuity one year past Dean Jacobs' term as dean.

The plan contains four strategic objectives which revolve around academics and educating and graduating our students to become leaders in society; augmenting research capacity and profile and generate knowledge in areas in which we teach and should teach; increasing participation rates in our sports and recreation programs and performance of the teams that represent the University of Toronto and High Performance athletes in general; increasing 'capacity' to undertake and support the strategic objectives.

The Plan identifies initiatives supporting the attainment of the strategic goals, some of which are carried forward from the previous plan and others which have evolved as a result of the changing landscape within and outside of the University. As an example, race and indigeneity was explicitly identified as a new important lens that will be considered as each of the Plan's initiatives are planned, prioritized, resourced, implemented and assessed.

While the strategic goals, mission, vision and values remain identical to those of the previous Academic Plan, key priorities have been highlighted for the future. The leaders of each one of those priorities are as follows: Strategic Goal #1 – Educating and graduating a diverse student body to become contributors and leaders in their fields is Vice-Dean, Academic Affairs; Strategic Goal #2 – Strengthening recognition and productivity in research, scholarship, innovation and creative activity is Associate Dean, Research; Strategic Goal #3 – Improve participation rates and performance outcomes across the continuum of co-curricular physical activity and sports programs is Executive Director, Athletics and Physical Activity; Strategic Goal #4 – Build new capacity through investments in infrastructure, people and partnerships is Chief Administrative Officer.

Dean Jacobs reinforced that the new *Academic Plan* remains committed to maintaining the multidisciplinary approach to our academic discipline of kinesiology. Embedded within that commitment is providing resources for this to continue. This includes having the resources to allow courses to be offered in different areas and an opportunity to generate knowledge in each of those disciplines. The second is a commitment to leveraging the mandate that we have as a Faculty to both the academic discipline of kinesiology and University wide sport and recreation programs. The third is a commitment to diversity and equity initiatives. The fourth is augmenting resources to create capacity to achieving the strategic goals.

b. Vice-Dean, Academic

University of Toronto - Faculty of Kinesiology & Physical Education

On behalf of Vice-Dean Stirling, Council secretary Wendy Pais provided a report with details of recent academic events. The Fall convocation ceremony and luncheon was held on November 7th, 2019. The MSc/PhD graduate information night was held on November 12th, 2019. Dean Jacobs conducted undergraduate student recruitment presentations at high schools in New York and in Pennsylvania on November 25th and 26th, 2019. The MPK graduate information night took place on Nov 27th, 2019. The MPK program Capstone Day was held on November 29th, 2019. Vice-Dean Stirling extended a special thanks to the faculty, staff and students who organized and participated in these events.

As a part of the *University of Toronto Quality Assurance Process* cyclical review of our academic programs, the external reviewers spent two days in the Faculty (November 20th – 21st). Vice-Dean Stirling thanked all who contributed to this important review process and for participating in the well-attended meetings with the reviewers. The report is expected from the reviewers by January 22nd 2020, at which point the Faculty will be asked to provide a formal response.

Finally, congratulations to all students, faculty and staff on a successful Fall term. The last day of classes was on December 5th, 2019 and the exam period runs December 7th – 20th, 2019. Winter term classes begin on January 6th, 2020.

c. Associate Dean, Research

Associate Dean, Research Professor Luc Tremblay informed Council that in the last month, there have been meetings with representatives from two new research-related entities on Campus. One of them is the Centre for Research and Innovation Support (CRIS). This centre will be a one-stop shop for research and innovation support, covering contents provided by the Office of the Vice-President, Research and Innovation, the University of Toronto Libraries, and Information Technology Services. The CRIS will help researchers from the conceptualization stage to partnerships to project management to data management to knowledge mobilization and so on. Another meeting was with regard to the Institutional Strategic Initiatives (ISI) Office, which was recently created. ISI's purpose is to facilitate large inter-divisional and multi-disciplinary research initiatives. Projects such as the Indigenous Research Network, the School of Cities, and the Schwartz Reisman Institute for Technology and Society (bringing together researchers from the humanities to artificial intelligence) are part of the ISI portfolio. ISI provides seed funds as well as catalyst grants that will hopefully lead to large inter-divisional and multi-disciplinary research initiatives. For example, the ISI Office will assist with applications to the New Frontiers in Research Fund that was formally announced this week.

d. Executive Director, Co-Curricular Athletics & Physical Activity Programs

Beth Ali informed Council that forty five staff and students attended Sport & Recreation's *Diversity in Motion Conference*, on November 23rd, 2019 at The 519 Community Centre. Participants made program/policy recommendations to Sport & Recreation in areas such as indigeneity, access, racism, body positivity, disability, gender and queer identity, after engaging with leaders doing meaningful equity work in these areas. Participants also attend a panel discussion on *Mental Health in Communities of Colour*.

University of Toronto - Faculty of Kinesiology & Physical Education
Fifty two students attended *Move with Pride: LGBTQ2S+ Self Defense Boxing* on October 25th, 2019 at the Athletic Centre led by Canadian National Team boxer and Exercise Sciences M.Sc. graduate Ali Greey and Canadian boxing legend Savoy Howe, owner of Toronto Newsgirls Boxing. In this non-contact workshop, students learned the philosophies of hitting and self-defense, how to throw a punch, and some fun boxing footwork and strategy.

Eleven applications have been received and approved in the Fall term for the Equity Ideas Fund, which helps fund student groups to lead their own equity initiatives on campus. Some projects that have happened or have been approved for funding are, *Indigenous Languages Film Screening Night, Happy Soul Project: Different is Beautiful Event, OISE Academic Social Club Self-Care Fair, and The Equity & Diversity Film Competition.*

Thirty five total applications have been received for *Launch to Leadership*, which funds certifications for students from underrepresented communities towards employment in sport and recreation. Fifteen students from this group have completed their courses and been reimbursed thus far.

Scary Skate was held on Thursday, October 31st, 2019 and Skate & Create was held on Friday, November 15th, 2019 at Varsity Arena. The MoveU skate series continues to be very popular with 250+ skaters per event. The MoveU Crew provided active tours to visitors on Fall Campus Day (October 26th, 2019) and had a presence at the Goldring Express Takeover on November 22th 2019. The MoveU Action Grants deadline extended to January 13th, 2020.

Varsity Blues celebrated 234 student athletes at the Academic Excellence Breakfast on Wed November 20th at the Goldring Centre. These student athletes represents approximately 1/3 of all Varsity Blues athletes achieving an academic standing of 80% or higher.

Varsity Blues USPORTS Top 10 National Rankings as of December 3rd include: Women's Hockey #3, Men's Hockey #4, Women's Volleyball #4 and Men's Volleyball #7. Our University of Toronto Cheerleading Team emerged as the 2019 PCA Collegiate National Champions in the University Intermediate category, besting York University and Regina University for the title.

Fall season ran over 1000 games, with just over 7,000 roster spots used (4,700 unique participants). As a result of several shifts in programming, our default rate has dropped from last fall to this fall by 8%, from 24 to 16%. Our fall seasons had a number of challenges with weather cancellations.

e. Chief Administrative Officer

Paul Handley informed Council that the Varsity scoreboard replacement project is set to begin in January with completion slated for early Spring 2020. The electrical upgrade project to support the Benson Building has begun and is slated for completion in Spring 2020. The Robert Street Field revitalization project will begin shortly as well.

7. Student Governments' Reports

a. KPEUA

Ben Divito provided an update to Council that work continues with KPEGS on the KPE Cup to identify a sport, but updates will be available in the coming months.

b. KPEGS

Braeden McKenzie informed Council that planning for the *Bodies of Knowledge Conference* is currently underway and a tentative date of May 22nd, 2020 has been determined. KPEGS is working closely with MPK representatives on the committee to encourage involvement and include different modes of presentation for both MPK and Research stream students. KPEGS is working with KPEUA on the KPE Cup. The graduate student winter social is next week. Intramural teams are wrapped up for the term, but there will be three teams participating next term.

8. Other Business/Announcements

Professor Catherine Amara provided updates from the Academic Board meeting of November 21st, 2019. At this last Academic Board meeting, there was concern noted across several reviews of academic programs about the recurring theme of students' mental health. In consultation with student health services, students have made recommendations to the university at large. Some of these recommendations include increases in human resources to support students, potential review of grading evaluation practices, streaming of students into second entry programs, accountability, and involving students in initiatives to improve student mental health.

Vice-Provost Susan McCann addressed some of these comments by providing reminders of ongoing focus groups, change practices in the Faculty of Arts and Science particularly in Computer Science to make it an easier pathway. An overview of the budget model of the University as well as Rotman's academic plan was presented. There is a capital project underway for the Faculty of Arts and Science to refit the 17th floor of 700 University Avenue. The Provost spoke to the annual report on academic discipline. Professor Amara provides an annual report about any academic discipline cases in KPE undergraduate program. During the Academic Board discussion of the topic, it was indicated that more needs to be done to explain the importance of academic integrity to students, to design courses to prevent academic integrity issues and to increase the usage of Turnitin.com

Professor Fusco indicated that Council should consider looking at ways to reduce waste and to usage of single use plastic in the activities of the Faculty --- including the Council meeting catering.

A moment of silence was observed to acknowledge the 30th anniversary of the Ecole Polytechnique massacre.

Professor Margaret MacNeill wished Professor Amara and Professor Fusco well on their sabbatical and a formal farewell to Professor John Cairney.

The Faculty of Medicine, Office of Inclusion and Diversity is holding a talk entitled 'How Do We Talk About Race?' on January 21st, 2020 at 5.30p.m.

The Career Café will be held in late February in Hart House. 15 alumni mentors will be attending.

- 9. Adjournment:** The meeting was adjourned at 1:25 p.m. (**Motion:** Fusco/Divito; Carried)

DRAFT